



# LMG

24<sup>th</sup> ANNUAL CONFERENCE  
**Leadership &  
Management  
in Geriatrics**

UNLOCK YOUR LEADERSHIP POTENTIAL



June  
12-13  
2026  
Carlsbad, CA

# Leadership and Management in Geriatrics

## June 12 & 13, 2026

### Program Overview

CALTCM is proud to present the 2026 Leadership and Management in Geriatrics (LMG) course to be held June 12-13, 2026. This two-day course affords participants the opportunity to spend time in an intensive and highly interactive setting with leaders in the field of geriatric medicine and medical management. The LMG course is a comprehensive leadership development program designed to prepare emerging leaders. LMG builds the skills necessary to lead change, strengthen operations, reduce risk, and improve patient/resident outcomes—while supporting succession planning and workforce stability.

Strong leaders consistently demonstrate better team cohesion, clearer communication, and greater operational stability. LMG prepares emerging and current leaders across to:

- Improve interdisciplinary communication, collaboration, and team performance.
- Navigate conflict productively and support a healthy workplace culture.
- Lead teams through change, complexity, and competing demands.

### Learning Objectives

At the end of the course, participants should be able to:

1. Apply leadership and management principles to medical practice to enhance patient care, team collaboration, and/or system efficiency.
2. Build conflict resolution and emotional intelligence skills to improve interactions with other leaders, stakeholders, and staff.
3. Enhance collaborative problem-solving skills by applying strategies/approaches to effectively engage teams in the spirit of effective issue resolution.
4. Describe and apply key elements of business/organizational theory to medical practice.
5. Create and implement an action plan to address a relevant leadership or management issue.

### Continuing Education Information

Participants are required to sign in at the registration desk. Access to the post event evaluation will be available at the registration desk and will be emailed to participants, **evaluations MUST be completed to receive continuing education credit.** The submission **deadline** for continuing education credit is June 30, 2026. Please email the CALTCM office at [info@caltcm.org](mailto:info@caltcm.org) or call (888) 332-3299 with any questions, or to receive a hard copy of the evaluation.



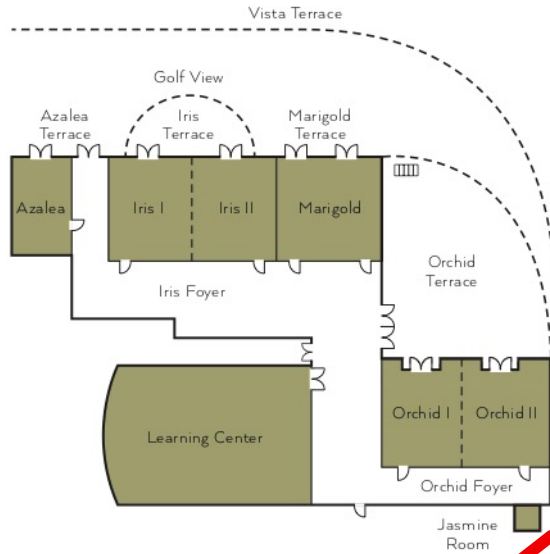
Location: **Omni La Costa Resort & Spa**  
2100 Costa Del Mar Rd, Carlsbad, CA 92009  
Weather:

# Conference Location

**Omni La Costa Resort & Spa**  
2100 Costa Del Mar Rd  
Carlsbad, CA 92009

The Leadership & Management in Geriatrics course will be held in the **Coastal Events Center, Lower Level, "Iris" meeting room.**

COASTAL EVENTS CENTER · LOWER LEVEL



# Program Accreditation Statement

## Continuing Medical Education (CME)

### **Continuing Medical Education (CME)**

The California Association of Long Term Care Medicine is accredited by the California Medical Association (CMA) to provide continuing medical education for physicians.



California Association of Long Term Care Medicine designates this Live activity for a maximum of **16.0 AMA PRA Category 1**

**Credit(s)**<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

### **American Board of Internal Medicine MOC Statement**

Successful completion of this activity enables the participant to earn **16.0 Practice Assessment points** [and patient safety / medical knowledge MOC credit] in the American Board of Internal Medicine's (ABIM) Maintenance of Certification (MOC) program. It is the sponsor's responsibility to submit participant completion information to ABIM for the purpose of granting the MOC points. (For attendees who request ABIM MOC credit: Attendee information will be shared with ABIM.)



### **Certified Medical Director (CMD)**

This CME activity has been pre-approved by PALTmed toward certification or recertification as a Certified Medical Director (CMD) in post-acute and long-term care medicine is indicated as CMD clinical or CMD management. Each physician should claim only those hours of credit actually spent on the activity. **This course offers 15.25 Management hours for participating physicians.**

### **Board of Registered Nursing (BRN)**

Provider approved by California Board of Registered Nursing, Provider #CEP16690 for **16.0 contact hours.**

Completion of this accredited CME activity meets the expectations of an Accredited Safety or Quality Improvement Program (IA\_PSPA\_28) for the Merit-based Incentive Payment Program (MIPS).

## Faculty and Planner Disclosures

It is the policy of the California Association of Long Term Care Medicine (CALTCM) to ensure balance, independence, objectivity, and scientific rigor in all of its sponsored educational programs. Planners, faculty, and reviewers participating in any activities which are designated for *AMA PRA Category 1 Credit(s)™* are expected to disclose any financial relationships with ineligible companies (an ineligible company is defined as any entity whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients). The intent of this policy is not to prevent a speaker with a potential conflict of interest from making a presentation. It is merely intended that any potential conflict should be identified openly so that the listeners may form their own judgments about the presentation with the full disclosure of the facts. It remains for the audience to determine whether the speakers outside interests may reflect a possible bias in either the exposition or the conclusions presented.

The following table includes reported financial relationships with ineligible companies for all faculty, planners, and reviewers. All conflicts of interest have been mitigated in accordance with the California Medical Association (CMA) (and ACCME) Standards for Commercial Support.

<b>Speakers, Planners, and Reviewers</b>	<b>Role</b>	<b>Affiliation / Financial Interest</b>	<b>Organization</b>
Joshua Chodosh, MD, MSHS, FACP	Faculty	None	
Can Chen, MD, CMD	Reviewer	None	
Alfredo Czerwinski, MD	Faculty	None	
Rebecca Ferrini, MD, MPH, CMD	Faculty/Planner	None	
Janice Hoffman-Simen, PharmD, EdD, APh, BCGP, FASCP	Faculty	Full-Time Employee	Otsuka Pharmaceuticals
Barbara Hulz	Faculty/Planner/ Reviewer	None	
Dan Osterweil, MD, FACP, CMD	Faculty/Planner/ Reviewer	None	
Kemi Reeves, DNP, MBA, GNP-BC	Faculty	None	
Caitlin Rooney	Staff	None	
Karl Steinberg, MD, CMD, HMDC, HEC-C	Faculty	Grant/Research Support ————— Consultant (Ended 2024)	Moderna ————— Enanta Pharmaceuticals
Michael Wasserman, MD, CMD	Faculty/Planner	Advisory Board ————— Stock Shareholder	Merck Manual; The Key ————— Sanolla, Ltd
Anna Yeung, DO	Reviewer	None	

## Faculty Biographies



### **Joshua Chodosh, MD, MSHS, FACP**

Dr. Chodosh is professor of medicine and population health at NYU Langone Health and NYU Grossman School of Medicine and a VA Staff geriatrics physician at New York Harbor (Manhattan) Healthcare System. He is Director of the NYU Division of Geriatric Medicine and Palliative Care and the inaugural endowed Michael L. Freedman Professor of Geriatric Research at NYU Grossman School of Medicine. He is also the Deputy Director for Clinical Translation in the NYU Optimal Aging Institute and he leads the Outreach, Recruitment and Engagement Core of the NYU Alzheimer's Disease Research Center. Dr. Chodosh's research focuses primarily on dementia, other functional impairments and hearing health care services. Dr. Chodosh leads multiple NIH and VA clinical trials and health services studies and is PI of the United States Centers for Disease Control and Prevention (CDC) BOLD Public Health Center of Excellence on Early Detection of Dementia.



### **Alfredo Czerwinski, MD**

Dr. Czerwinski began his professional career working in Operations Research and Management Consulting. Throughout his career, Dr. Czerwinski has worked with health care executives at all levels to help enable them to understand markets, determine strategy, and implement change. Working with health care providers, such as medical groups and hospitals, his consulting practice today spans a broad range of organizational challenges including strategy development and operational assessments. Many of his engagements involve facilitation and consensus building for senior leadership teams. His coaching work has always focused on physician leaders. Alfredo currently serves as Chief Medical Officer for Lawson & Associates, a consulting group that helps clinical and non-clinical leaders thrive in uncertain environments, move with agility and decisiveness, and better leverage an organization's culture to drive superior performance. He attended medical school at the University of California, San Francisco (UCSF) and was a resident in General Internal Medicine at UCLA. Dr. Czerwinski is an active teacher. He co-founded the Leadership and Management in Geriatrics course at UCLA, now in its fifteenth year. He is a Life Member and presenter at the American Association for Physician Leadership (formerly ACPE). He also serves on the MIT Educational Council and interviews college-bound high school students, who seem to get smarter every year.



### **Rebecca Ferrini, MD, MPH, CMD**

Rebecca Ferrini MD, MPH has been the full time medical director of a county run safety net long term care facility in a suburb of San Diego for more than 25 years. She graduated from UCSD Medical School and did a residency in general preventive medicine in San Diego. In 2009, she received the AMDA Medical Director of the Year for her efforts in turning Edgemoor, a 192-bed county owned facility into a nationally recognized model for quality care for underserved populations. She led her facility to years of five star ratings, the American Health Care Association Gold Quality Award and it has been named by Time and Us

News as a top nursing home in the USA. She is board certified in Hospice and Palliative Medicine, general preventive medicine with a master's in public health, and is a certified medical director. She serves as faculty for PALTC Core curriculum and CALTCM Educational Committee and LMG. In 2019, she received the California Association of Long-Term Care Medicine (CALTCM) leadership award.. She does consulting and teaching on risk management, quality management, leadership and educational innovations. She has special interests in care efficiency, strategic thinking, organizational excellence, and innovation in the expanding area of chronic care health.



**Janice Hoffman-Simen, PharmD, EdD, APh, BCGP, FASCP**

Dr. Hoffman-Simen is currently a Medical Science Liaison for Otsuka Pharmaceutical. She previously served as an Associate Professor of Pharmacy Practice and Administration at Western University of Health Sciences in Pomona California. She is a Board-Certified Geriatric Pharmacist, licensed California, Advanced Practice Pharmacist and a Fellow of the American Society of Consultant Pharmacists. She received her Pharm.D. from the University of Southern California and completed a Residency in Clinical/Administrative Psychiatric Pharmacy Practice with an emphasis in geriatrics from the University of Maryland at Baltimore. Recently, Dr. Hoffman-Simen completed her Ed.D. (Doctorate in Education) in Organizational Leadership from the University of La Verne. She has been innovative in creating communication channels with physicians, getting Geriatrics into California Senate Bill 493, implementing interprofessional teams to include a pharmacist in her facilities as well as designing, implementing and achieving an ASHP-accredited PGY-1 residency in a skilled nursing facility. Professionally, she has received accolades as the Commission for Certification in Geriatric Pharmacy (CCGP), Excellence in Geriatric Practice Award and has served as National President, Phi Lambda Sigma, Pharmacy Leadership Honor Society; Chair, California Pharmacist Association-Academy of Long-Term Care, Immediate Past-President, California Association of Long-Term Care Medicine, and Past President for the California Chapter of the American Society of Consultant Pharmacists.



**Dan Osterweil, MD, FACP, Msc Ed., CMD**

Dr. Osterweil is a Clinical Professor of Medicine/Geriatric Medicine at the UCLA David Geffen School of Medicine where he also completed a geriatrics fellowship; retired Vice President & Medical Director, SCAN Health Plan. He is the Emeritus-editor in chief of the Journal of the American Medical Directors Association (JAMDA), which he founded. He is a member of the editorial board of Caring for the Ages. Dr. Osterweil co-authored two editions of Medical Care in the Nursing Home, is the co-editor of Comprehensive Geriatric Assessment, and has published over 60 articles in peer-reviewed journals. His areas of expertise include cognitive and functional assessment, management of dementia, continuous quality improvement in the nursing home.



### **Kemi Reeves, DNP, MBA, GNP-BC**

Kemi Reeves, DNP, MBA, GNP-BC, is the Associate Director of the UCLA Alzheimer's and Dementia Care Program and inaugural Director of Nursing Health Care Equity for the UCLA Health System. She with partners across the health system to ensure a strong alignment between nursing practice and the strategic priorities for organizational health care equity. Dr. Reeves' unwavering commitment to patient advocacy is at the heart of her work as a Dementia Care Specialist and pivotal to her efforts to enhance health care equity in nursing practice. Dr. Reeves volunteers as an Assistant Clinical Professor at the UCLA School of Nursing and has held numerous leadership positions at UCLA Health. She takes pride in mentoring and fostering an environment of creative and bold thinking.



### **Jared Silberlust, MD, MPH**

A fellow in clinical informatics at NYU Langone Health with training in internal medicine and a strong interest in improving care delivery for older adults using technology, human connection, and common sense. Some of his projects include applying AI in clinical workflows, building clinical decision support tools, and optimizing revenue cycle operations to allow health systems to provide high-value care.



### **Karl Steinberg, MD, CMD, HMDC, HEC-C**

Dr. Karl Steinberg has been a nursing home, hospice, and home health agency medical director and chief medical officer in the San Diego area since 1995. He received his bachelor's in biochemistry and molecular biology from Harvard and taught high school in New York City for three years. He then studied medicine at The Ohio State University College of Medicine and completed his family medicine residency at University of California San Diego (UCSD). He has board certifications in family medicine and in hospice and palliative medicine, and is certified as a nursing home and hospice medical director in addition to having a certification as a healthcare ethics consultant.

Dr. Steinberg is a past president of PALTmed (the Post-Acute and Long-Term Care Medical Association, previously known as AMDA), the California Association of Long Term Care Medicine (CALTCM), and the National POLST Collaborative, and past chair of the Coalition for Compassionate Care of California. He serves on the Board of Directors of the San Diego County Medical Society and as a delegate to the AMA and California Medical Association's House of Delegates, and chairs CMA's Council on Ethical, Legal and Judicial Affairs (CELJA) and their Administrative Practice Forum.

Dr. Steinberg enjoys presenting at educational conferences to professional audiences and the public, and also serves as a consultant and testifying expert witness in civil lawsuits and regulatory matters. He hosts a regular podcast (PALTtalk with *JAMDA*) for PALTmed where recent scholarly publications are discussed. But Dr. Steinberg is perhaps best known for taking his poodles on patient care rounds with him on a regular basis.

## CALTCM LMG 2026 - Program Agenda

### Program Pre-Req's

Making the Case for Value in Quality Improvement (45 Minutes)

Taking Risk; Michael Wasserman, MD, CMD (30 Minutes)

### Program Agenda: Day 1 - Friday, June 12, 2026

**7:30am Welcome to Leadership and Management in Geriatrics (LMG)**

*Light Breakfast & Coffee: Faculty & Participants (Networking Opportunity)*

**8:00-8:45am** (45 Minutes)

**Welcome, Introductions, and Ice Breaker;** *Dan Osterweil, MD, FACP, CMD*

**8:45am-9:30am** (45 Minutes)

**Change is Hard: A Leadership Case Study;** *Alfredo Czerwinski, MD*

**9:30-9:45am Break** (15 Minutes)

**9:45-10:30am** (45 Minutes) *(Interactive Discussion)*

**Innovations in Geriatrics;** *Joshua Chodosh, MD, MSHS, FACP & Kemi Reeves, DNP, MBA, GNP-BC*

**10:30-10:55am** (25 Minutes)

**Leadership Team Development;** *Alfredo Czerwinski, MD*

**10:55-11:20am** (25 Minutes)

**Program Development and Implementation Strategies Within Large Organizations**

*Kemi Reeves, DNP, MBA, GNP-BC*

**11:20-12:00pm** (40 Minutes)

**Emotional Intelligence;** *Janice Hoffman-Simen, Pharm.D., EdD, APh, BCGP, FASCP*

**12:00-1:00pm Lunch Break** (60 Minutes) **(Networking Opportunity)**

**1:00-2:00pm** (60 Minutes)

**Conflict Resolution;** *Rebecca Ferrini, MD, MPH, CMD and Janice Hoffman-Simen, Pharm.D., EdD, APh, BCGP, FASCP*

**2:00-2:45pm** (45 Minutes)

**Artificial Intelligence: What the Future Holds;** *Jared Silberlust, MD MPH*

**2:45-3:30pm** (45 Minutes) *(Roundtable discussion)*

**Opportunities for Leadership in Geriatrics;** *Moderator: Joshua Chodosh, MD, MSHS, FACP*

**3:30-3:45pm Break** (15 Minutes)

**3:45-4:15pm** (30 Minutes)

**Theory Burst: How to Run an Effective Meeting;** *Rebecca Ferrini, MD, MPH, CMD*

**4:15-5:30pm** (75 Minutes) *(Interactive Session)*

**Elevating Professionalism: Leadership Opportunities in Geriatrics;** *Joshua Chodosh, MD, MSHS, FACP and Karl Steinberg, MD, CMD, HMDC*

# CALTCM LMG 2026 - Program Agenda

5:30pm **Adjourn / Happy Hour**

## Program Agenda: Day 2 - Saturday, June 13, 2026

7:30am **Welcome to Leadership and Management in Geriatrics (LMG)**

*Light Breakfast & Coffee: Faculty & Participants (Networking Opportunity)*

8:00-8:05am (5 Minutes)

**Welcome to LMG Day 2; Dan Osterweil, MD, FACP, CMD**

8:05-8:50am (45 Minutes)

**Making the Case for Value in Quality Improvement; Moderator: Alfredo Czerwinski, MD**

8:50-9:35am (45 Minutes)

**Workflow Integration of Clinical Programs; Kemi Reeves, DNP, MBA, GNP-BC**

9:35-9:50am **Break** (15 Minutes)

9:50-10:15am (25 Minutes)

**Innovation Proposal Workgroups; Alfredo Czerwinski, MD**

10:15-11:15am (60 Minutes)

**Funding Your Project: A Group Challenge; Alfredo Czerwinski, MD**

11:15-12:15pm (60 Minutes) **Interactive Discussion**

**Effective Leadership: What is Wrong With the Business Case? Joshua Chodosh, MD, MSHS, FACP and Dan Osterweil, MD, FACP, CMD**

12:15-1:15pm **Lunch Break** (60 Minutes) **(Networking Opportunity)**

1:15-2:00pm (45 Minutes)

**Emotional Intelligence Part 2; Janice Hoffman-Simen, Pharm.D., EdD, APH, BCGP, FASCP**

2:00-2:30pm (30 Minutes)

**Theory Burst: Leading Your Team to Avoid Burnout; Rebecca Ferrini, MD, MPH, CMD**

2:30-2:45pm **Break** (15 Minutes)

2:45-3:45pm (60 Minutes)

**The Most Important Issues Facing Geriatrics; Dan Osterweil, MD, FACP, CMD and Faculty Panel**

3:45-4:15pm (30 Minutes) *(Required for ABIM MOC credit)*

**Capstone Session: Analysis and Application (Interactive); Alfredo Czerwinski, MD**

4:15-4:30pm (15 Minutes)

**Closing Comments; Dan Osterweil, MD, FACP, CMD**

**LMG Post-Course Mentorship; Barbara Hulz**

4:30pm **Adjourn**